

10/23/2023

Athletic Directors,

The Board of Directors of the North Iowa Official Association (NIOA) has prepared its proposed pay scale for the 2024/2025 – 2025/2026 athletic seasons beginning with the 2023/2024 baseball/softball season.

Option 1: The NIOA Board reviewed and updated its fees on a case-by-case basis. Most events increased \$5-\$15 per official per contest, however, a few stayed the same. This review was done by comparing rates from different associations around the state as well as trying to standardize a minimum hourly rate across all sports. The larger increases are in sports where we were either significantly behind the rest of the state or where the hourly rate was lower than average. The pay scale we are proposing is listed below.

Option 2: We have a very large area covered by our association. The current pay scale does not take into account the distance traveled by our members. The second option we are proposing is to leave the rates the same but pay the current IRS standard rate per mile, one way, to all officials (currently \$0.65/mile). The mileage paid to each official would be based on the distance listed in Arbiter and would have limits. On the lower end all officials would be paid a minimum of \$5. If Arbiter lists the mileage as ZERO, the official would be paid \$5. If the mileage calculates out to less than \$5 the official will be paid \$5. On the high end mileage would be capped at 100 miles. Currently our assigners work to limit the distance traveled by all officials and we will continue to do our best to keep the mileage as low as possible. On average we estimate our members travel 30-40 miles per contest.

Examples: 4 officials are used for a JV football game at St. Ansgar. Base pay \$80.

Official	City- Mileage from St. Ansgar	Miles	Mileage Paid	Check total
1	Riceville	22	\$14.30	\$94.30
2	Charles City	42	\$27.30	\$107.30
3	Mason City	30	\$19.50	\$99.50
4	St. Ansgar	0	\$5.00	\$85.00

Sincerely,



10/23/23

Jeff Pavlovich
2023-2024 NIOA President

NIOA 2024-2025 / 2025-2026 Proposed Officials' Pay Scale - TIC & NCC

Starting with the 2023/2024 Baseball/Softball season

Sport	Contest	22-23/23-24	24-25/25-26 Proposal
Football	1 JH game (up to 6 quarters)	\$80	\$85
Football	2 JH games	\$120	\$120
Football	1 JV/9th/10th	\$80	\$90
Football	JH/JV DH in Riceville, Rockford, and N-K, etc	\$140	\$150
Football	If working with one less official than what is normally assigned	Split that official's check amongst the other officials	Split that official's check amongst the other officials
Volleyball	Lower level/JH-2 matches	\$80	\$85
Volleyball	Frosh/JV/V	\$110	\$125
Volleyball	Saturday Tournament	\$35/varsity match worked and \$30/non-varsity match worked	\$35/varsity match worked and \$30/non-varsity match worked
Volleyball	High School Triangular and Quad	\$125	\$130

Wrestling	JH- pay is for first 2 hours, pay will be in 30 minute blocks after the first 2 hours	\$80/\$110	\$90/ \$20 for each additional 30 minute block
Wrestling	JV tournament	\$160	\$160
Wrestling	Varsity Dual, includes weigh-ins	\$120	\$130
Wrestling	Varsity Triangular, includes weigh-ins	\$160	\$175
Wrestling	Varsity Quad, includes weigh-ins	\$160	\$175
Wrestling	Varsity Tournament (depends on length)	Min. \$200	Min \$200 depending on length up to \$275
Wrestling	TIC Tournament	\$275 with 6 officials	\$275 with 6 officials
Basketball	1 JH Game	\$70	\$75
Basketball	2 JH game	\$80	\$95
Basketball	1 9th,10th, JV/2 officials	\$70	\$85
Basketball	2 games 9th,10th, JV/2 officials	\$80	\$100
Basketball	If an official works games alone	Double fees above	Double fees above
Cross Country	Any level, JH or Varsity	\$115 and starter supplies own shells	\$120 and starter supplies own shells
Track and Field	Any level, JH or Varsity	\$180 and starter supplies own shells	\$200 and starter supplies own shells
Track and Field	NCC JH	\$130 and starter supplies own shells	\$135 and starter supplies own shells

Baseball	One JH/9th/10th/JV game	\$80	\$85
Baseball	1 game Varsity	\$80	\$95
Baseball	High School JV/V DH	\$130	\$140
Baseball	High School Varsity DH	\$140	\$150
Baseball	High School JV/V DH with one umpire	\$225	\$240
Baseball	Lower level DH	\$100	\$110
Baseball	Triple header with one V game	\$160	\$175
Baseball	Lower level DH, ONE umpire	\$180	\$190
Baseball	Tri-angular Varsity	\$210	\$225
Softball	One JH/9th/10th/JV game	\$70	\$75
Softball	1 game Varsity	\$70	\$85
Softball	High School JV/V DH	\$120	\$130
Softball	High School Varsity DH	\$130	\$140
Softball	Lower level DH	\$90	\$100
Softball	Triple header, ONE V game	\$150	\$165
Softball	Tri-angular Varsity	\$195	\$215